

47. Health & Safety Policy Statement

It is the policy and intention of management to recognise and accept the importance of health, Safety and Welfare in respect of its own staff and others who might be affected by workplace activities. As such the Company will actively pursue and encourage every member of the Company to participate in the Management of Health & Safety in order to achieve and maintain the highest practical standard of accident prevention. Objectives will be set at the management review.

Top management share a common commitment to ensure, so far as is reasonably practicable, the Health, Safety and Welfare of its employees and those under its control, and to ensure that the activities carried out by its employees and those directly under its control are carried out, so far as is reasonably practicable, in such a manner so not to expose them or other person not in their direct employment, from risks to their Health & Safety.

Top management are committed to prevent injury and ill health and continual improvement in OH&S management and OH&S performance.

Top management are committed to achieving continued improvement in its Health & Safety endeavours and believes that the development of Management Safe systems and management procedures will assist in the long – term development of the Companies Health & Safety Standards.

The Health & Safety Policy shall:

- Be appropriate to the nature and scale of the Companies OH&S risks.
- Be committed to continual improvement
- Be committed to at least comply with current applicable OH&S legislation and with other requirements to which the organization subscribes.
- Be documented, implemented and maintained.
- Be communicated to all employees with the intent that employees are made aware of their individual OHSAS obligations
- Be available to interested parties and be reviewed periodically to ensure that it remains relevant and appropriate to the organisation.



Our Statement of General Policy is:

- To provide adequate control of the Health and Safety risks arising from our work activities.
- To consult with our employees on matters affecting their Health and Safety
- To provide and maintain safe plant and equipment
- To ensure safe handling and use of substances
- To provide information, instruction and supervision for employees
- To ensure all employees are competent to do their tasks and give them adequate training.
- To prevent accidents and cases of work – related ill health
- To maintain safe and healthy working conditions
- To review and revise this policy as necessary at regular intervals.

Signed: P.A. Blake (Managing Director)



Date: 6th January 2025

Review Date: January 2027

