

## **051. Sustainability Policy**

This policy sets out the framework for the implementation of sustainability across the company. This framework, and associated strategy, is based around three main arrears.

- 1) Profitable Markets
- 2) Healthy Communities.
- 3) Environmental Limits.

BH Construction believe that these three arrears are interconnected and by undertaking a collective approach, our sustainability objectives will be embedded throughout the business and beyond to our customers and suppliers.

We are committed across the company to continued progress in the following target areas: -

- Customers: - Ensuring that sustainability deliverables are understood and managed throughout all projects.
- Influence: - Taking the lead in influencing industry and our customers by incorporating within project budgets, sustainable and innovative solutions design, sites and all workplaces.
- Our People: - Work towards our zero-harm target and increase employee engagement, through providing learning opportunities, valuing diversity and developing our personnel.
- Values: - Implementing good values throughout the company.
- Our Supply Chain: - Working in partnership with all our suppliers and sub-contractors to drive sustainability objectives throughout the entire supply chain.
- The Communities We Serve: - Playing an active role in building long-term partnerships within the communities in which we operate.
- Environmental Impacts: - Preserving the environment by managing our activities in order to minimize the risk of pollution, energy use, waste, water, materials and nuisance to neighbours and ecology.

BH Construction Co Ltd is fully committed to this policy and undertake regular reviews to ensure implementation is delivered in all arrears by all employees and feedback is given so future progress can be made.

Signed: P.A. Blake (Managing Director)



Date: 6<sup>th</sup> January 2025

Review Date: January 2027

